



## POSITION: CHEFS & COOKS

Chefs and cooks are employed by restaurants, cafeterias, hotels and resorts, hospitals, cruise ships, educational institutions, catering companies and a wide range of other establishments.

### OCCUPATION FAST FACTS:

- The average wage for Chefs and Cooks in British Columbia (B.C.) was \$17.84/hour in 2020, higher than the national average of \$16.81/hour.
- Nationally, there were 4,999 culinary arts, foods, nutrition and related services program completions in 2018, with 805 completions in B.C.
- Compared to 2015, B.C. program completions were up 10% in 2018, while nationally, completions decreased by 9% (2018 is the most recent reference year available).
- Vancouver Community College (399), followed by the University of British Columbia (156) and Vancouver Island University (65) recorded the most completions in 2018.
- Between 2020 and 2028, demand for Chefs & Cooks is anticipated to increase by 6% in B.C. and 8% throughout Canada.

### REGIONAL JOB PROFILES:

| Location  | 2023 Forecasted Jobs | 2020                  |                         |                          |
|-----------|----------------------|-----------------------|-------------------------|--------------------------|
|           |                      | Avg. Hourly Wage (\$) | Median Hourly Wage (\$) | Annual Median Wages (\$) |
| Whistler  | 361                  | \$17.95               | \$16.77                 | \$34,871                 |
| Vancouver | 8,357                | \$17.79               | \$16.66                 | \$34,649                 |
| Squamish  | 192                  | \$17.76               | \$16.64                 | \$34,617                 |
| North Van | 611                  | \$17.74               | \$16.63                 | \$34,585                 |
| West Van  | 337                  | \$17.70               | \$16.61                 | \$34,540                 |

### STAND APART:



What makes your company a great place to work? Discuss your strengths, workplace culture, and any unique benefits to set your company apart.

Visit [squamish.ca/tools-and-resources/](https://squamish.ca/tools-and-resources/) for more inspiration.

### REGIONAL JOB POSTINGS: NOVEMBER 2020 - NOVEMBER 2021

| Location           | Whistler                 | Squamish                          | West Van.                     | North Van.                    | Vancouver                      |
|--------------------|--------------------------|-----------------------------------|-------------------------------|-------------------------------|--------------------------------|
| Unique Postings    | 285                      | 89                                | 243                           | 288                           | 819                            |
| Posting Intensity  | 3:1                      | 3:1                               | 2:1                           | 3:1                           | 4:1                            |
| Posting Duration   | 30 days                  | 30 days                           | 30 days                       | 31 days                       | 30 days                        |
| Top Jobs Posted    | Cooks, Chefs De Partie   | Cooks, Line Cooks, Prep Cooks     | Cooks, Line Cooks, Sous Chefs | Cooks, Line Cooks, Sous Chefs | Cooks, Line Cooks, Sous Chefs  |
| Education Mention  | Unspecified, High School | Unspecified, High School          | Unspecified, High School      | Unspecified, High School      | Unspecified, High School       |
| Experience Mention | Unspecified, 2-3 years   | Unspecified, 0-1 years, 2-3 years | Unspecified, 2-3 years        | Unspecified, 2-3 years        | Unspecified, 2-3 years         |
| In-Demand Skills   | Presentations            | Operations                        | Communication, Presentations  | Communication, Operations     | Communications, Presentations  |
| Top Sites          | Workopolis               | Workopolis                        | Craigslist, Wowjobs           | Craigslist, Careerjet         | Craigslist, Wowjobs, Careerjet |

### CHANGE UP YOUR TACTICS:

Hard to hire? Try something new. Launch an employee referral program, work with a professional recruiter, partner with education providers, or leverage support from [WorkBC.ca](https://workbc.ca).

### WANT TO LEARN MORE?

Contact [economicdevelopment@squamish.ca](mailto:economicdevelopment@squamish.ca) to enquire about customized industry and labour data for your company.

Source: EMSI 2021