



POSITION: CONSTRUCTION TRADES HELPERS AND LABOURERS

Construction trades helpers and labourers assist skilled tradespersons and perform labouring activities at construction sites, in quarries and in surface mines. They are employed by construction companies, trade and labour contractors, and surface mine and quarry operators.

OCCUPATION FAST FACTS:

- The average wage for Construction trades helpers and labourers in British Columbia (B.C.) was \$22.17/hour in 2020, which was compared to \$23.61/hour nationally
- In 2020, a total of 19,460 employees worked as construction trade helpers and labourers in B.C. It is anticipated that this sector will grow five per cent between 2020 and 2028.
- In 2020, median annual wages for the sector in B.C. were estimated at \$41,600 while in Squamish, median wages were marginally lower at \$41,321. A lower annual wage is also prevalent throughout the Lower Mainland area.

REGIONAL JOB PROFILES:

Location	2023 Forecasted Jobs	2020		
		Avg. Hourly Wage (\$)	Median Hourly Wage (\$)	Annual Median Wages (\$)
Whistler	115	\$22.02	\$19.87	\$41,320
Vancouver	2,347	\$22.02	\$19.87	\$41,320
Squamish	83	\$22.02	\$19.87	\$41,320
North Van	367	\$22.02	\$19.87	\$41,320
West Van	116	\$22.02	\$19.87	\$41,320

STAND APART:



What makes your company a great place to work? Discuss your strengths, workplace culture, and any unique benefits to set your company apart.

Visit [squamish.ca/tools-and-resources/](https://www.squamish.ca/tools-and-resources/) for more inspiration.

REGIONAL JOB POSTINGS: NOVEMBER 2020 - NOVEMBER 2021

Location	Whistler	Squamish	West Van.	North Van.	Vancouver
Unique Postings	53	73	68	126	308
Posting Intensity	4:1	2:1	1:1	2:1	2:1
Posting Duration	31 days	20 days	30 days	29 days	31 days
Top Jobs Posted	Construction Labourers	CSCS Labourers, Skilled Labourers	CSCS Labourers, Construction Labourers	CSCS Labourers, Construction Labourers	Construction Labourers, Skilled Labourers
Education Mention	Unspecified	Unspecified, High School	Unspecified, High School	Unspecified, High School	Unspecified, High School
Experience Mention	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years
In-Demand Skills	Driver's License, First Aid, Loading and Unloading	Loading and Unloading, Communications	Driver's License, Loading and Unloading	Driver's License, Communications	Driver's License, Loading and Unloading
Top Sites	Craigslist, Findem, Glassdoor, Wowjobs	Workopolis, Glassdoor	Wowjobs, Craigslist	Wowjobs, Craigslist	Wowjobs, Craigslist

CHANGE UP YOUR TACTICS:

Hard to hire? Try something new. Launch an employee referral program, work with a professional recruiter, partner with education providers, or leverage support from [WorkBC.ca](https://www.workbc.ca).

WANT TO LEARN MORE?

Contact economicdevelopment@squamish.ca to enquire about customized industry and labour data for your company.

Source: EMSI 2021.1