



POSITION:
EARLY CHILDHOOD EDUCATORS (ECE)

ECEs care for and plan, organize and implement programs for children between the ages of infancy and 12 years. They lead children in activities to stimulate and develop their intellectual, physical and emotional growth. They are employed in child-care centres, daycare centres and kindergartens.

OCCUPATION FAST FACTS:

- The average wage for Early Childhood Educators and Assistants in British Columbia (B.C.) was \$19.76/hour in 2020
- In 2020, 17,146 people were employed as Early Childhood Educators and Assistants in B.C., 91 of which were in Squamish
- Nationally, there were 36,042 human development and education program completions in 2018, with 4,441 completions in B.C. (2018 is the most recent reference year available)
- In B.C., 57% of all Early Childhood Educators and Assistants were employed in child day-care services in 2020
- Between 2020 and 2028, demand for Early Childhood Educators and Assistants in Squamish is anticipated to rise by 26% and an anticipated labour shortage could result in inflationary wage pressures

REGIONAL JOB PROFILES:

		2020		
Location	2023 Forecasted Jobs	Avg. Hourly Wage (\$)	Median Hourly Wage (\$)	Annual Median Wages (\$)
Whistler	59	\$19.60	\$18.79	\$39,076
Vancouver	2,727	\$19.60	\$18.79	\$39,076
Squamish	103	\$19.60	\$18.79	\$39,076
North Van	489	\$19.60	\$18.79	\$39,076
West Van	170	\$19.60	\$18.79	\$39,076

STAND APART:



What makes your company a great place to work? Discuss your strengths, workplace culture, and any unique benefits to set your company apart.

Visit squamish.ca/tools-and-resources/ for more inspiration.

REGIONAL JOB POSTINGS: NOVEMBER 2020 – NOVEMBER 2021

Location	Whistler	Squamish	West Van.	North Van.	Vancouver
Unique Postings	6	16	46	61	101
Posting Intensity	4:1	2:1	3:1	2:1	4:1
Posting Duration	24 days	23 days	19 days	18 days	28 days
Top Jobs Posted	Home Care Providers	Home Care Providers, Child Care Professionals	Home Care Providers, Child Care Professionals	Home Care Providers, Child Care Professionals	Home Care Providers, Child Care Professionals
Education Mention	Unspecified, High School	Unspecified, High School	Unspecified, High School	Unspecified, High School	Unspecified, High School
Experience Mention	Unspecified	Unspecified, 0-1 years, 2-3 years	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years
In-Demand Skills	Social Development	Social Development	Social Development, CPR	Social Development, CPR	Social Development, CPR
Top Sites	Workopolis, Glassdoor, Jobbank	Workopolis, Jobbank, Neuvoo	Workopolis, Careerjet	Workopolis, Neuvoo	Workopolis, Careerjet, Wowjobs

CHANGE UP YOUR TACTICS:

Hard to hire? Try something new. Launch an employee referral program, work with a professional recruiter, partner with education providers, or leverage support from WorkBC.ca.

WANT TO LEARN MORE?

Contact economicdevelopment@squamish.ca to enquire about customized industry and labour data for your company.

Source: EMSI 2021

