



POSITION: HEALTHCARE AIDE

Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in the basic care of patients. They are employed in hospitals, nursing homes, assisted care facilities for the elderly and other health care establishments

OCCUPATION FAST FACTS:

- The average wage for a Healthcare Aide in British Columbia (B.C.) was \$22.71/hour in 2020
- In 2020, a total of 37,600 employees worked as Healthcare Aides in B.C. It is anticipated that this sector in B.C. will grow by 30% between 2020 and 2028.
- In Squamish, 99 Healthcare Aides were employed in 2020 and this is anticipated to grow by 40% between 2020 and 2028
- Nationally, there were 45,793 healthcare related program completions in 2018, with 5,471 completions in B.C. that same year (2018 is the most recent reference year available)

REGIONAL JOB PROFILES:

Location	2023 Forecasted Jobs	2020		
		Avg. Hourly Wage (\$)	Median Hourly Wage (\$)	Annual Median Wages (\$)
Whistler	23	\$22.86	\$22.90	\$47,633
Vancouver	6,050	\$22.86	\$22.90	\$47,633
Squamish	117	\$22.86	\$22.90	\$47,633
North Van	515	\$22.86	\$22.90	\$47,633
West Van	475	\$22.86	\$22.90	\$47,633

STAND APART:



What makes your company a great place to work? Discuss your strengths, workplace culture, and any unique benefits to set your company apart.

Visit squamish.ca/tools-and-resources/ for more inspiration.

REGIONAL JOB POSTINGS: NOVEMBER 2020 - NOVEMBER 2021

Location	Whistler	Squamish	West Van.	North Van.	Vancouver
Unique Postings	48	29	90	80	171
Posting Intensity	6:1	4:1	4:1	10:1	4:1
Posting Duration	42 days	51 days	36 days	33 days	31 days
Top Jobs Posted	Housekeeping	Nursing Unit Assistants	Health Care Aides	Nursing Unit Assistants, Health Care Aides	Health Care Aides
Education Mention	Unspecified, High School	Unspecified, High School	Unspecified, High School	Unspecified, High School	Unspecified, High School
Experience Mention	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years	Unspecified, 0-1 years
In-Demand Skills	Stocks (Inventory)	Communications	First Aid, Personal Care	Communication, Personal Care	Communication, Personal Care
Top Sites	Glassdoor, Workopolis	Workopolis, Neuvoo	Wowjobs, Workopolis	Wowjobs, Workopolis	Wowjobs, Workopolis

CHANGE UP YOUR TACTICS:

Hard to hire? Try something new. Launch an employee referral program, work with a professional recruiter, partner with education providers, or leverage support from [WorkBC.ca](https://workbc.ca).

WANT TO LEARN MORE?

Contact economicdevelopment@squamish.ca to enquire about customized industry and labour data for your company.

Source: EMSI 2021